

CARLISLE CATHEDRAL

**Contact details & overriding duties for those
Implementing the Cathedral's
Safeguarding Policy
with Children and Adults who may be
at risk of abuse or neglect**

April 2021

I. PEOPLE

The Chapter Safeguarding Lead is:

The Revd Canon Dr Benjamin Carter

Tel. 01228 521857 Email canonwarden@carlislecathedral.org.uk

The Dean delegates operational safeguarding and policy formation to the Chapter Safeguarding Lead (CSL). This member of Chapter oversees, guides and implements safeguarding at the Cathedral. The CSL works with Chapter, its employees, volunteers and members of the Cathedral community to ensure that children and adults who may be at risk of abuse or neglect are safeguarded and that each group understands and implements safeguarding measures. The CSL has daily operational responsibility for safeguarding. Staff, volunteers, choristers, parents, congregation members and members of the public can speak with the CSL about any safeguarding concerns or issues they may have.

The Cathedral Lay Safeguarding Lead (CLSL) is:

Mr David Allen

Tel. 07393 993519 Email dallencsl@gmail.com

Mr Allen is a lay person (not a member of the clergy) and is not a Chapter member. Staff, volunteers, choristers, parents, members of the public and congregation members can speak with Mr Allen about any safeguarding concerns or issues they may have.

The member of Chapter to whom the CLSL will relate is Canon Carter.

The Chapter Safeguarding Lead's PA is:

Mrs Karen Natrass

Tel. 01228 548107 Email karen@carlislecathedral.org.uk

Mrs Natrass administers safeguarding records and safer recruitment and works on Fridays between 8.30am and 3.45pm.

Chapter is **professionally advised by the Diocesan Safeguarding Adviser:**

Mr Charles Proctor

07458 016 884 Email safeguardingadviser@carlisediocese.org.uk

2. REGULATED ACTIVITY LEADERS

The following activities and leaders have been noted by the Chapter for 2020/21:

Cathedral Choir, Boys' & Girls' Choir	Mr Mark Duthie
Cathedral Consort	Mr Edward Taylor
Carlisle Cantate Children's Choir	Mr Edward Taylor
Outreach Co-ordinator	<i>Vacant</i>
Heritage Learning	Miss Sarah Cameron
Bell Ringing	Mr Ron East
Citykidz	Canon Michael Manley
Young Cathedral	Canon Michael Manley
Plus+ Youth Group	Canon Michael Manley
The Table	Canon Michael Manley
Pastoral Team & Pastoral Link Visitors	Canon Michael Manley

3. POLICY

The Chapter of Carlisle Cathedral has had a Child Protection Policy since 1998. Guidelines about the implementation of that policy were published in 1998 and were updated in 2009. In March 2012 the Diocese of Carlisle adopted a new Safeguarding Policy and Guidelines for the Diocese and, in step with every other church in the Diocese, the Chapter formally adopted that policy and any subsequent amendments in November 2012. Our Safeguarding Policy is reviewed annually by the Chapter. Chapter has adopted and fully endorses the House of Bishops Safeguarding Policy statement 'Promoting a Safer Church'. The full text of the Chapter Safeguarding Policy can be read in the safeguarding sections of both the Cathedral and Diocesan websites. <http://www.carlislecathedral.org.uk/safeguarding>

4. ETHOS AND OVERRIDING DUTY

In its policy statement 'Promoting a Safer Church' the House of Bishops states:

The Church is called to share the good news of God's salvation through Jesus Christ. The life of our communities and institutions is integral to how we address this task. The good news speaks of welcome for all, with a particular regard for those who are most vulnerable, into a community where the value and dignity of every human being is affirmed and those in positions of responsibility and authority are truly trustworthy. Being faithful to our call to share the gospel therefore compels us to take with the utmost seriousness the challenge of preventing abuse from happening and responding well where it has.

Chapter wholeheartedly endorses this statement and is thankful for the careful and caring work taking place here to guard the wellbeing of those with whom we engage.

Chapter recognises that the scale of activity taking place at the Cathedral and the public nature of the main Cathedral building and precinct makes the Cathedral especially vulnerable. Good application of safeguarding practice, for all to see, is essential. It will show children and adults who may be at risk of abuse or neglect that they are valued and will be safe. It will also prevent and deter those seeking to abuse.

Many kinds of abuse are covered by the safeguarding policy including physical, sexual, emotional, financial, spiritual, internet/social media abuse, neglect and bullying.

The Chapter therefore requires that all employees and volunteers engaged at the Cathedral ensure that their activities undertaken for the Cathedral always comply fully with the requirements of the Safeguarding Policy.

5. SOCIAL MEDIA

Staff should refer to the Employee Handbook and ensure that they fully comply with its requirements. Volunteers should ensure that social media is used in accordance with the Cathedral's policies and with the knowledge of the leader of the activity you are involved with.

Unless authorised by the CSL or CLSL **neither staff nor volunteers** may place any image of a child or vulnerable adult who is not an immediate family member on any form of social media.

6. QUICK REFERENCE CARD

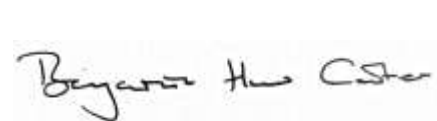
- All staff and volunteers should carry this wallet/purse card when on Cathedral duty;
- All staff and volunteers must ensure that they have read and understood the sections “What to do if you have concerns about possible abuse (including allegations)”, “What to do if a child, young person or adult wishes to disclose they have been abused” and “Things to remember”;
- Further copies can be requested from the Cathedral Office.

7. ADVICE IS ALWAYS AVAILABLE

It is important for each of us to remember that we are not handling these issues alone. Advice is always available and, if you have a concern about safeguarding, the essential first step is to consult the CSL or CLSL who will take appropriate action.



Mark Boyling
Dean of Carlisle



Benjamin Carter
Canon Warden