CARLISLE
CATHEDRAL

SAFEGUARDING POLICY STATEMENT

In accordance with the Church of England's Safeguarding Policy, 'Promoting a Safer Church', the Chapter of Carlisle Cathedral is committed to:

- promoting a safer environment and culture
- safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church
- responding promptly to every safeguarding concern or allegation
- caring pastorally for victims/survivors of abuse and other affected persons
- caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- responding to those that may pose a present risk to others.

Carlisle Cathedral will:

- create a safe and caring place for all
- appoint a Chapter Safeguarding Lead (CSL) and Cathedral Lay Safeguarding Lead (CLSL), convene a termly Cathedral Safeguarding Group, and work with the Diocesan Safeguarding Officer (DSAO to implement policy and procedures
- safely recruit train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse
- ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the Cathedral
- display, across the Cathedral premises and on the Cathedral website, the details of who to contact if there are safeguarding concerns or support needs
- listen to and take seriously all those who disclose abuse
- take steps to protect children and adults when a safeguarding concern of any kind arises, and follow House of Bishops guidance, including notifying the DSO and statutory agencies immediately
- offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred
- care for and monitor any who relate to, and spend time in, the Cathedral who may pose a risk to children and adults while maintaining appropriate confidentiality and minimising risk to all parties
- ensure that the Health & Safety Policy, procedures and risk assessments are in place and that these are reviewed at least annually
- review the implementation of the Safeguarding Policy, procedures and practices at least annually.

Signed, on behalf of the Cathedral Chapter

The Venerable Michael Everitt, Interim Dean of Carlisle
Date: December 2025

Re-adopted by Chapter: December 2025
Date of next review by the Cathedral Safeguarding Group: 2026
Date for re-adoption by Chapter: 2026